

# THE BENEFITS OF IMPLEMENTING OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT SYSTEM STANDARD

PRESENTED BY  
ENGR. ASIWE SAMUEL NEBOSH PSM, NEBOSH DIPLOMA, ISO 9001,  
14001, 45001 Lead Auditor

HEAD OPERATIONAL RISK AND SUSTAINABILITY  
INDEPENDENT PROJECT MONITORING COMPANY LIMITED

# WHAT IS OH&S MANAGEMENT SYSTEM STANDARD?

is an International Standard that specifies requirements for an occupational health and safety (**OH&S**) **management system**, with guidance for its use, to enable an organisation to proactively improve its OH&S performance in preventing injury and ill-health.



# HOW TO IMPLEMENT OCCUPATIONAL HEALTH AND SAFETY PROGRAM

- **Designate a health and safety officer for the company.** It can be someone already in the company or a new hire, but it needs to be someone with health and safety experience and the ability to designate time each day to enforcing the health and safety policies.



**Educate each manager on the health and safety program.**

Explain to managers the penalties that could be levied by state and federal authorities if the safety rules are not followed. Create a set of penalties that will apply to every manager and employee that breaks company safety rules. Getting your management team to buy into implementing the workplace safety program is paramount in getting the employees to abide by it.



- **Conduct monthly safety trainings with employees, and go over the various parts of the safety program.** It would be helpful if you could set up demonstrations of the proper way to work safely, and the consequences of not working safely. When employees can see the danger, they are more apt to try and avoid it. Have employees sign a form saying they understood the safety training each time one is given



- **Supply each employee with a copy of the workplace safety program**, and supply regular written updates to the program each time there is a change.





- **Encourage employees** to go to the company health and safety Director/Manager with any questions about company safety, or to report incidents of potential workplace danger.



# BENEFITS OF IMPLEMENTING OCCUPATIONAL HEALTH AND SAFETY STANDARDS



Improves hazard identification and risk assessment

Reduces downtime, overall costs of incidents at the workplace and the number of insurance premiums claimed

Enhances the involvement of leadership and participation from workers

Helps in building trust and brand integrity by providing an assurance that your management system qualifies the requirements of the international standard

To demonstrates that your management system complies with the international standard

Validates the capability of your organisation and provides assurance in proposing profitmaking partnerships



**Thank You**

